



Kirkstall St Stephen's

Accessibility Plan

October 2023

To be reviewed Oct 2027

This school is committed to safeguarding and the wellbeing of all children, and expects our staff and volunteers to share this commitment.

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1. Aims Schools are required under the Equality Act 2010 to have an accessibility plan.

The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind. We make every effort to ensure that this aim is reflected in our everyday working practice. We are also committed to regularly reviewing our practice with regards this aim, identifying areas of weakness and acting to ensure that we better fulfil this aim in the future. The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan. For example, we have worked very closely with the Hearing Impairment Team to ensure that our school environment and practice are both safe for hearing impaired children and enable these children to make the best educational and personal progress possible.

We have included a range of stakeholders in the development of this accessibility plan, including staff, children, parents and governors. Children with disabilities can, because of the challenges they face, be more vulnerable than others.

For this reason, our commitment to Safeguarding connects directly with this plan. It should be read in conjunction with our Safeguarding Policy, as well as all other relevant school policies.

2. Legislation and guidance

This document meets the requirements of schedule 10 of the [Equality Act 2010 and the Department for Education \(DfE\) guidance for schools on the Equality Act 2010](#). The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on his or her ability to undertake normal day to day activities. Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer. Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises. This policy complies with our funding agreement and articles of association.

3. Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

Aim 1 Improve and maintain access to the physical environment for all stakeholders

To have adapted school environment to meet the needs of current pupils and stakeholders and continue to monitor and adapt as required.

This will include:

- Reasonable adjustments are made for all pupils with a disability, medical condition or other access need. This will enable as full inclusion as possible for all pupils and that safe evacuation can be carried out.
- Consider the needs of visitors prior to visits.
- Access to disabled toilets is clear and emergency cord alarm is clear to see. Changing bed available as required.
- Regular maintenance of markings (Yellow Paint / Yellow tape) in main areas identified as required to support visually impaired children safely move around school.
- Dedicated disabled parking spaces in the school car park.
- The main entrances in the main school building and internal fire doors are wheelchair accessible
- Regular maintenance to rear playground to aid visibility.
- Continue to ensure access for pupils with additional needs – changes to classrooms to aid accessibility.
- Ensure corridors are clear and uncluttered.
- Evaluate the accessibility to library & nurture suite.

- Ensure disabled toilet in EYFS are clear and wheelchair accessible
- Review the need for an emergency pull chord in the disabled toilet

Aim 2 Increase access to the curriculum for all pupils

To have adapted the curriculum to meet the needs of current pupils and continue to monitor and adapt as required.

This will include:

- Up-to-date training for staff working 1:1 with children with disabilities.
- Personalised IT solutions for pupils with visual impairment and other conditions (for example, personal laptop, additional screen to show IWB resources, teaching of touch typing and its use as an alternative to record work etc)
- Adapted Resources for pupils with hearing impairment and other disabilities.
- Adapted Curriculum, where appropriate to ensure all children can fully participate, whatever their disability
- Working with External visit providers (including Residential Experiences and PE providers) to ensure that all children can fully participate in such activities.
- Regular involvement of HI team in school to support best practice and to support children's progress
- Where it is required, one to one support to enable pupils to access the full curriculum.
- Review policies to ensure they reflect inclusive practice and procedure and take into account any adaptations that are needed.
- Establish and maintain close liaison with parents and carers to ensure collaboration and the sharing of information between school and families. Adaptations and provision is planned for, put in place and reviewed regularly.
- Establish and maintain regular contact with outside agencies for pupils with additional needs and ensure collaboration between all key personnel. This will ensure a consistent approach.
- Pictorial timetables for those children who would benefit from this.
- The use of PECS (picture exchange system) where appropriate
- Create and offer information in alternative formats, for example electronically. Send information to parents via email.
- Access arrangements for statutory testing.
- Ensure school have sought to find out visitors' and parents' access requirements and make reasonable adjustments where possible.

Aim 3 Full accessibility for members of staff, volunteers, governors and all visitors

This aim will ensure that the school is full accessible to all the above group of our community and reasonable adaption will be made to fulfil our commitment.

3. Development Objectives & Actions Targeted Aim Person responsible

Accessibility school walk round to examine key strengths and areas for development.

Head teacher, Equalities governor, business manager and site manager.

Points to action:

- Accessibility to staffroom
- Maintenance of yellow lines
- Development points will lead into a further Accessibility plan for October 2024
- Accessibility to library and nurture suite
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Inclusion leader / SENCO and business manager

Review of curriculum access and preparation for 2023-2024 academic year SEN walk round to examine curriculum provision for children, including those with a disability 2 SENCO, Inclusion Leader

- Use of Edukey and Provision Map for provision and Learning plans.

4 Monitoring and arrangements

This document will be reviewed every 3 years, but may be reviewed and updated more frequently if necessary

Monitoring of progress on this plan will be the responsibility of the Headteacher/ Business Manager and SENDCO.

Progress made within each year of the plan will be reviewed by the Teaching & Learning Committee of the Governors.

5 Links with other policies

This accessibility plan is linked to the following policies and documents:

- Health and Safety Policy
- Equality information and objectives (public sector equality duty) statement for publication
- Special educational needs (SEN) information report
- Supporting pupils with medical conditions